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To our stakeholders: We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We would like to align our COP preparation with our Annual Report publication, so that we can include the latest data and updates about our impacts. We therefore ask for an extension period for our 2022 report. Our new COP report will be posted on the UN Global Compact website by 14 March, 2023, at the latest.

Sincerely,

Sarah Vowles Associate Director Corporate Communications and Sustainability